

In the Matter of Arbitration between:

THE INLAND STEEL COMPANY

ARBITRATION AWARD NO. 413

- and the -

Grievance No. 23-F-37

UNITED STEELWORKERS OF AMERICA,
AFL-CIO, Local No. 1010

Appeal No. 236

PETER M. KELLIHER
Impartial Arbitrator

APPEARANCES:

For the Company:

W. A. Dillon, Asst. Superintendent, Labor Relations
S. Dailey, Asst. Superintendent, No. 3 Cold Strip Dept.
R. J. Brozovich, Job Analyst, Wage & Salary Ad. Dept.
S. Onado, Labor Relations Representative, Labor Relations Dept.
J. Federoff, Divisional Supervisor, Labor Relations Dept.
D. Gott, Job Analyst, Wage & Salary Ad. Dept.

For the Union:

Cecil Clifton, Internationnal Representative
Regis Kennedy, Grievance Committeeman
Al Garza, Secretary, Grievance Committee
Peter Calocci, International Representative

STATEMENT

A hearing was held in Gary, Indiana, on April 11, 1961.

THE ISSUE

The grievance reads:

"Aggrieved employees, Roll Craneman, Index No. 87-0429, allege that their description and classification is improperly described and classified under the procedures of the aforesaid Wage Rate Inequity Agreement.

Aggrieved request that the Company conform to the provisions of the Wage Rate Inequity Agreement and issue a revised description and higher classification."

DISCUSSION AND DECISION

During the Third Step Meeting, the Union agreed that the job description was correct. The principles set forth in the companion Award No. 412 are equally controlling in this case. The Craneman here does not assist in changing back-up rolls because these back-up rolls are extracted from and placed in the mills by use of a Hydraulic Sled. No evidence was presented that would indicate that the noise-eyestrain Factor is any different than the factual situation covered under the prior award.

AWARD

The coding of the Experience Factor 2-C-6 is correct. The coding of the sub-factor under environment, noise and eyestrain should properly be coded 2-B-1.


Peter M. Kelliher

Dated at Chicago, Illinois
this 5 day of May 1961.